



## TASMANIA FIRE SERVICE

Cnr Argyle & Melville St, HOBART Tas 7000 Telephone (03) 6230 8600  
GPO Box 1526R, HOBART Tas 7001 Facsimile (03) 6234 6647

Our Ref: E090008  
Officer: Lucas van Rijswijk  
Telephone (03) 6230 8682  
E-mail lucasvr@fire.tas.gov.au

Ms Catherine Street and Mr Ian McMahon  
IMC-Link  
PO Box 23  
SANDY BAY TAS 7006

Dear Catherine and Ian

### **Conclusion of Project to Design *TFS Volunteer Leadership Development Framework***

Thank you for your submission of the framework and the supporting documents which we received on 30 June 2009.

The framework and its articulation of the principles underpinning its application will provide the Tasmania Fire Service (TFS) with a sound basis for supporting volunteer leadership development. Further, the *Annual Brigade Leadership Survey* and *Brigade Leadership Self Rating* tools will give both individuals and the TFS well structured ways to reflect on leadership performance.

Congratulations for completing the project on time despite the very challenging timeframes. The framework is very comprehensive. It also describes a range of strategies to ensure that it can be implemented in a considered way.

On behalf of the TFS I would like to express my appreciation for the commitment and diligence you showed in completing this project.

Yours sincerely

J B Gledhill  
**CHIEF OFFICER**

4 August 2009